**Recruitment of independent directors to the Highland Housing Alliance**

**Role Description**

* Oversee and review the organisation’s policies and strategies.
* Provide independent oversight and constructive challenge to the executive.
* Offer an independent perspective on the board.
* Not engage in day-to-day management, but be involved in policymaking and planning exercises.
* Monitor performance against plans and budgets and ensure corrective action is taken as required.
* Satisfy yourself on the integrity of financial information and that financial controls and systems of risk management are robust and defensible.
* Monitor performance of executive and board on a regular basis.
* Ensure budgets are set, financial performance is regularly reviewed against budget and statutory accounts are approved.
* Appoint and, if necessary, remove members of executive team and ensure succession planning is in place.
* Set remuneration of executive management.
* Act in the interest of the organisation’s stakeholders.
* Act as an ambassador for Highland Housing Alliance and represent the organisation in public as required.

**Time Commitment**

Non-executive directors will be expected to spend around 2 days per month on Highland Housing Alliance business. This will include 4 board meetings per year, an annual general meeting and 2 development days together with preparation for these meetings.

**Salary**